

FACULTY ADVISORY COUNCIL MEETING MINUTES

JANUARY 14, 2021

Present: Alison Armstrong, Beth Black (Chair), Leigh Bonds, Morag Boyd, Danny Dotson, Joseph Galron, Jane Hammons, Maureen Walsh, Dan Noonan (Faculty Secretary), Kristen Menchen (Guest for first portion of meeting)

FAC welcomed Dan Noonan, the newly elected Faculty Secretary.

Kirsten Menchen, HR, shared plans for a new employee orientation and sought input from FAC in a survey sent following the meeting. This orientation is supplemental to Campus Orientation that happens first day for new employee and will provide an inclusive and equitable “across the board” orientation for new employees to University Libraries.

Discussion via email chain and in meeting regarding FAR and untenured faculty dossier cycle. Alison will reach out to Randall in HR to help institutionalize the process of communicating about deadlines and expectations. Beth will follow up with the POD about questions regarding documentation for untenured faculty.

FAC finalized the agenda for the January 19, 2021 Faculty Meeting. Based on a request from IDEAS committee that they host the lightning talks we had planned, FAC will focus the EDI item at this meeting on Accessibility.

FAC continued a discussion of non-governance committees. This will be a topic on the Feb 9, 2021 Management Committee. FAC will revisit after the MC conversation.

HR partner will attend FAC meetings quarterly at the beginning of each meeting.

Chairs of SAC and FAC and HR have been meeting monthly. Beth proposes that this continue after her term.

FAC decided to extend the meeting length to 75 minutes through June.

FAC briefly discussed using the Diversity narrative in the dossier. Leigh will look into Vita capabilities and Alison will check with OAA. We will revisit.

FAC briefly discussed the publication delays and what impact this might have on untenured faculty.

Beth Black

Chair, Faculty Advisory Council

Based on notes taken by Dan Noonan, Faculty Secretary



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